

City of Manhattan Non-Discrimination Ordinance  
Chapter 10 of the City Code  
**Timeline\***

July 15, 2016

- Educational materials pertaining to the proposed amendment will be made available to the public
- Items will include: An up-to-date draft of the ordinance, Frequently Asked Questions (FAQ), and a complaint process flow chart
- All information will be available at [www.cityofmhk.com/non-discrimination](http://www.cityofmhk.com/non-discrimination)

July 19, 2016

- City Commission Meeting – 7:00 PM
- Commission Room, City Hall, 1101 Poyntz Ave.
- 1<sup>st</sup> Reading: Amend Non-Discrimination Ordinance

August 16, 2016

- City Commission Meeting – 7:00 PM
- Commission Room, City Hall, 1101 Poyntz Ave.
- 2<sup>nd</sup> Reading: Amend Non-Discrimination Ordinance

Sept. through Oct.  
2016

- City Staff will make available educational materials to providers of employment, housing, and public accommodations within the City of, as well as address any questions or concerns from the public

November 1, 2016

- Amended Non-Discrimination Ordinance goes into effect***
- Providers of employment, housing, and public accommodations affected by the amendment\* are strongly encouraged to use the delayed implementation to update any necessary workplace policies, as well as educate and train staff

\* This timeline may be subject to change.

\* Any person within the City limits who has four or more employees, who sells real estate or rents housing with more than four units, or who offers goods, services, facilities or accommodations to the public must comply with the amendment. The governmental entity of the City of Manhattan must also comply with the amendment. However, the ordinance does not apply to a religious organization; a nonprofit fraternal or social association or corporation; a school, university or school district; Riley County Police Department; or another governmental entity.