

that occurred the evening before. During that time, he had substantial developments in a major case, needed to prepare for two homicide trials, and had to continue to work on the rape investigations that had previously been assigned to him. Due to the rash of motor vehicle burglaries, he has not had the chance to advance those investigations. Johnson said that detectives have to prioritize the multitude of cases that are assigned to them. He has chosen to advance homicide, rape, and molestation cases ahead of motor vehicle burglaries; however, those victims are taxpayers too. Like everyone else, those victims deserve to feel secure, not only in their property, but in their safety as well.

Beardsley asked how many hours of overtime on average Detective Johnson works each month.

Johnson recalled that overtime consisted of approximately 35% of his annual gross salary in 2017, half of which was for contracted services that were reimbursed to the Department. He noted that overtime can be nice, but it has been a while since he has looked forward to it. Most police officers are not happy when they have to respond to a spree of motor vehicle burglaries two hours before they are scheduled to go home. The unpredictability of the job and the severity of the incidents that detectives and officers must respond to often necessitates overtime.

Johnson estimated 20% of an average detective's gross income to be overtime, which cannot be controlled. He said that criminal trials are more becoming more complex and juries expect more evidence. Detectives working cases swab for DNA, take fingerprints, and conduct cellphone extractions, etc. Increased use of technology and social media has had a large impact on police work as well. Numerous hours are spent gathering intelligence and evidence from social media for prosecution.

Wilkerson stated his belief that the Investigations Division is understaffed. There are detectives working on their own time preparing for trials, reading reports, solving rape cases, etc. Time spent going through social media and electronic data mining have increased over the past several years. One human trafficking case can result in 7,000 pages on Facebook that need to be reviewed. If the detectives do not review them, the defense will. What used to take two days to try a case now takes nearly a week because there is so much more information available.

C. Board Member Comments: On April 28, 2018 the RCPD and the Drug Enforcement Administration hosted a drug take-back event providing the community the opportunity to properly dispose of expired, unused, and unwanted prescription drugs. Reddi inquired about the results of the event compared to 2017.

Hegarty reported that Department collected approximately 138lbs of prescription medication in 2017 compared to 126lbs in 2018.

Reddi thanked RCPD and the Drug Enforcement Administration for hosting the important community event.

D. 2019 Budget Development: Presented to the Law Board was a review of the 2019 budget proposal highlighting ramifications and risks of various cuts to the proposed budget.

As part of the Board's budget discussion during the April 16, 2018 meeting, the subject of overtime was addressed, and the potential to use part-time or contracted employees as a method to control overtime arose.

Schoen reported that the Department tracks 29 types of overtime. A consolidated list of those categories include: court, general overtime, miscellaneous, operational necessity, reimbursed overtime, training, and transports. In brief, given that the use of part-time employees on the sworn side would entail either dropping Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation or taking on board part-time employees not trained to standard, he recommended against doing so. The picture is slightly different on the non-sworn side where training standards are different. However, the combination of current Police Service Aide (PSA) use, training requirements, the limited pool of part-time employees, the unanticipated nature of much of that overtime, and the minimal impact additional part-time employees would have on overtime expenses lead him to the same conclusion.

Reddi sought clarification regarding funding for School Resource Officers (SROs). She wished to know if the school district provides funding for the positions.

Schoen responded that salary and benefits for the SRO positions are fully funded through the RCPD budget. At the time the SRO program was implemented, the Department and Law Board discussed whether the positions should be funded by the school district or RCPD. Given that it was a law enforcement function, the Law Board determined the funding ought to come out of the RCPD budget.

Reddi stated that she was receiving mixed information from the school district and RCPD. She was given to understand that the school district received grant money which assisted with funding for the positions.

Wilkerson explained that he was a member of the Law Board at the time the topic was discussed. At that time, the school district said they could not pay for the positions. The decision was made to pay for the SROs out of the RCPD budget.

Schoen added that the school district has applied for and extended some grant money to RCPD for SRO training. In terms of personnel costs (salaries and benefits), the money comes out of the RCPD budget.

After additional discussion, Wilkerson moved to approve RCPD Budget Draft 2 for publication. Rodriguez seconded the motion.

Reddi commented that she was not in favor of Budget Draft 2. She felt a complete discussion among the Law Board needed to take place prior to making a decision. She said that she understands the needs of the community, but the City is accountable for property taxes. She was leaning toward an overall RCPD budget increase in the neighborhood of \$450,000 and \$700,000.

Wilson stated he has reviewed budget requests that have been submitted to the County. He does not want to increase the RCPD budget any more than is necessary; however, he also understands the needs

of the police department and community. He voiced his preference for Budget Draft 3 which is in between what is considered ideal funding for the police department and keeping property taxes down.

A roll call vote was taken and the results are as follows:

Dodson	Yes	Wilson	No
Rodriguez	Yes	Reddi	No
Wilkerson	Yes	Dodson	Yes

The motion passed 4-2.

Beardsley said that is important to consider the comments from those who voted against Budget Draft 2. These are very difficult times. It is hard reduce services that are being provided. It is not an easy decision or process for the Law Board, RCPD or community. He clarified that the budget, once published, cannot be increased, but it can be decreased.

Schoen said that is correct.

E. Director Selection Process: Chairman Beardsley announced that the first meeting of the Director Search Committee will be scheduled the week of May 13, 2018, preferably Thursday or Friday, at which the Committee will conduct telephone interviews with KRW Associates and McGrath Human Resources Group; the two firms that responded to the Request for Proposal (RFP) to conduct a national search for the next director of RCPD.

Those serving on the Committee are listed below.

- Craig Beardsley (Committee Chair, Law Board)
- Usha Reddi (Law Board)
- Ben Wilson (Law Board)
- Brian Johnson (Fraternal Order of Police)
- Alan Riniker (Non-Sworn Riley County Police Department Employee)
- Patricia Hudgins (Manhattan At Large Resident)
- Curtis Porter (Riley County At Large Resident)
- Linda Cook (Kansas State University Representative)
- Corey Leavell (Fort Riley Representative)

F. Executive Session: At 1:32 p.m. Wilkerson moved to recess into Executive Session until 1:47 p.m. for the purpose of discussing non-elected personnel matters and attorney client privilege. Rodriguez seconded the motion. Beardsley polled the Board and the motion passed with Dodson, Wilson, Reddi, Rodriguez, Wilkerson, and Beardsley voting in favor, and no one voting against. The motion passed 6-0.

At 1:47 p.m. the open meeting reconvened.

G. Adjournment: The May 11, 2018 Special Law Board Meeting adjourned at 1:47 p.m.