

members of the FOP and employees of the police department fully support the funding for the three additional corrections officers.

Johnson stated that the FOP membership is excited about the proposed pay for employees who are on-call and consequently required to be available to work with limited notice. Certain positions within the department to include K9 officers, detectives and select supervisors are scheduled to be on-call every two or three weeks which restricts them from engaging in personal activities during that time. He recognized the importance of employees having outside interests, especially those in a career field such as law enforcement. He stated his belief that it is only appropriate to compensate those employees for the constraints that are placed on their personal lives while on-call.

Johnson addressed the importance of employee retention. He stated that the community rightfully expects and deserves experienced officers. Scheduled merit increases and a Cost of Living Allowance (COLA) not only help to retain employees, but also attract quality candidates who would have otherwise sought employment in other jurisdictions.

C. Board Member Comments: None.

D. 2020 Budget Development: Director Butler provided opening remarks designed to guide the Law Board and viewing public through the approach he and members of command staff took with respect to the development of the 2020 RCPD budget. He commented that the process was truly a team approach. He explained that the presentation would begin with comments from Captain Kyle followed by individual presentations from each division commander on the items under consideration for his/her respective divisions.

Captain Kyle discussed the issue of employee turnover at the national and local levels. He also discussed the historic underfunding of RCPD non-personnel accounts. He reiterated Director Butler's comments from a previous Law Board Meeting and stated that while it may take several years, the department is making strides to resolve underfunding of non-personnel accounts and hold the department to a realistic budget within specific accounts. Going forward, the department would seek authorization from the board to expend unused personnel funds to cover non-personnel expenses. In addition, the department would seek authorization from the board to expend unused personnel funds at the end of the year for discretionary projects or equipment.

Members of the Law Board were provided copies of the 2020 RCPD Budget Presentation as part of their packets. Command staff briefed the board and provided justification for each of the items under consideration which include a 1.9% COLA, more accurate funding with respect to overtime and legal fees, on-call pay for select positions, funding for three corrections officers, the addition of one CSI detective, and the creation of an Information Technology (IT) reserve fund. These items represent a 3.86% increase over the 2019 approved budget.

A succinct description of each item, to include the percent increase over the 2019 base budget (personnel only), are depicted in the chart below. Items accompanied by an asterisk are forecasts based off of current usage and estimates calculated by staff.

	Base	A	B	C	D	E	F	LB	
2019 Budget	2020 Personnel	COLA (1.9%)	Overtime Underfunding*	On-Call Pay*	3 Corrections Officers	CSI Detective	IT	Legal Fees	Total Increase
\$21,499,652									
\$ Change	-\$155,126	\$281,867	\$181,840	\$53,343	\$128,210	\$55,782	\$185,000	\$100,000	\$830,916
% Change	-0.72%	1.31%	0.84%	0.25%	0.60%	0.26%	0.86%	0.47%	3.86%

Chairman Dodson wished to know if the department purchases or leases IT hardware, software and Cloud storage.

Captain Freidline responded that the department does both. When leasing a piece of equipment, the department is essentially renting it for the duration of the agreement. The largest disadvantage to leasing is that it can at times be significantly more costly than simply purchasing the equipment outright. With that being said, it is in the best interest of the department to lease certain equipment such as the printer/fax machines because the department is provided maintenance protection. She explained that the department determined that it was pragmatic, at least financially, to purchase certain equipment such as the Mobile Data Terminals (MDTs) that are installed in the patrol vehicles.

Captain Freidline added that the department utilizes in-house storage for Spillman and the Computer-Aided Dispatch (CAD) system. Conversely, the department contracts with Axon for the police officer body-worn camera system and videos are stored in the Cloud. She thinks it still prudent to keep some things in-house to help control Cloud storage costs that will likely only increase in future years.

Director Butler explained that while some information can be stored in the Cloud, there are limitations dictated by the state through the Kansas Criminal Justice information System (KCJIS) and Kansas Bureau of Investigation (KBI) concerning what information can be stored externally. Certain criminal justice data are not permitted to be stored in the Cloud. Therefore, the department stores the information on internal servers.

As a newer member of the Law Board and in an effort to become more familiar with the budget process, Morse sought additional information regarding the following. She requested command staff return at a later date with the information.

- County funding obligations with respect to the new radio infrastructure
- Funding arrangement of the governing bodies (city/county) to fund the RCPD budget
- Examples of items purchased with 2018 end-of-year funds
- Types of revenue streams the department may receive from things such as fines or services

Director Butler thought it important to note that although the department is requesting an increase in the budget for 2020, staff continues to make attempts where they can to reduce expenditures in certain areas (e.g., squad based patrol schedule). Initially, the department brought forth nineteen initiatives that they would like to see funded during 2020. Command staff prioritized the initiatives and narrowed them down to six. That is not to suggest that they weren't worthy recommendations. The department

had to take into consideration the funding sources and be sensitive to other entities that rely on city, county and taxpayer funding to carry out their services.

Director Butler made a few personal remarks as part of the budget that had nothing to do with the figures, but everything to do with the quality of services and personnel he has observed at the RCPD. He stated that he was amazed with the personnel and the level of training that is provided at the department.

Director Butler thanked RCPD staff for their hard work developing the proposed 2020 budget. He extended his appreciation to RCPD Accountant Jennifer Reifschneider for gathering and refining the information that was presented to the board.

E. Executive Session: It was determined that an executive session was not needed.

F. Adjournment: Beardsley moved to adjourn the meeting. Rodriguez seconded the motion. Chairman Dodson polled the board and the motion passed with Wilkerson, Rodriguez, Stoney, Morse, Ward, Beardsley and Dodson voting in favor, and no one voting against. The motion passed 7-0. The March 29, 2019 Special Law Board Meeting adjourned at 1:50 p.m.